

AGENDA OF THE ANNUAL GENERAL MEETING OF INCAP CORPORATION ON 8 MAY 2025  
IN HELSINKI

1. Opening of the meeting
2. Calling the meeting to order
3. Election of persons to scrutinise the minutes and to supervise the counting of votes
4. Recording the legality of the meeting
5. Recording the attendance at the meeting and adoption of the list of votes
6. Presentation of the Annual Accounts, the Report of the Board of Directors and the Auditor's Report for the year 2024
7. Adoption of the Annual Accounts
8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend
9. Resolution on the discharge of the members of the Board of Directors and the President and CEO from liability for the financial year 1 January–31 December 2024
10. Handling of the Remuneration Report for governing bodies
11. Handling of the updated Remuneration Policy for governing bodies
12. Resolution on the remuneration of the members of the Board of Directors
13. Resolution on the number of members of the Board of Directors
14. Election of members of the Board of Directors
15. Resolution on the remuneration of the auditor
16. Election of the auditor

17. Resolution on the remuneration of the authorised sustainability auditor

18. Election of the authorised sustainability auditor

19. Authorising the Board of Directors to decide on the issuance of shares as well as the issuance of other special rights entitling to shares

20. Closing of the meeting

INCAP CORPORATION